



STRATEGIC PLAN 2018-2023

INTRODUCTION

We are guided by the following five-fold mission of the Anglican Communion:

- To proclaim the good news of the Kingdom of God
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform the unjust structures of society
- To strive to safeguard the integrity of creation and to sustain and renew the life of the earth.

This definition of the mission of the Church is also enshrined in the Constitution of the Anglican Church in Aotearoa, New Zealand and Polynesia.

MISSION

The Cathedral is a place where we live God's love by welcoming all, worshipping God, nourishing community and empowering action.

VISION

To have a sustainable, vibrant and growing faith community

We will do this through:

- Ensuring excellence in ministry and worship, based on Anglican choral traditions while also acknowledging our place in Aotearoa-New Zealand
- Being a worshipping Christian community that takes seriously reconciliation in Christ and seeks to gain greater understanding of our faith
- Seeking to provide loving service to God's people and God's world
- Building a sense of community where the gifts of each member are celebrated and there is support for the needs of each

PRIORITIES

We have identified the following priority areas to meet the challenges of our vision:

- Worship – Liturgy and Music
- Ministry – Parish, Children, Youth, Families, Elderly, Pastoral Care, Christian Formation
- Connecting – with Dioceses, Ecumenically, Missionally
- Resourcing – Physical and Financial

Mission Statement: Living God’s Love, Welcoming, Worshipping, Nourishing & Empowering

Our Goals What we want to achieve	Strategies How we will the achieve the goals	Actions The steps we will take to implement the strategies	When When will we carry out the steps
Worship - Liturgy, Music			
To encourage full and conscious participation of all worshipers, by offering a worship that is excellent, meaningful and contextual.	<p>Offer worship built on the Anglican traditions, acknowledging the diversity offered by Te Pouhere/ the Constitution, including alternative services.</p> <p>Enhance our worship by music and liturgy that is of high quality, diverse, broad and contextual.</p> <p>Along with the Cathedral Music Trust continue to build a fund to support the music of the Cathedral in both Choral and Organ scholarships.</p> <p>To provide a diversity of services including ecumenical, inter-religious and civic, to meet the needs of the wider community.</p> <p>To experience and promote spiritual practices that are helpful for our spiritual journey.</p>	<p>Liturgy in its context of time and place Diverse types of services, including wider Cathedral community</p> <p>Liturgical education Education and teaching on diverse spiritual practices in Christian tradition, through worship and teaching</p> <p>That the Cathedral offers appropriate singing opportunities for all with a range of different choirs e.g. boys and girls choir, adult choir (8 scholarship positions, 22/24 in choir, St Mary’s singers)</p>	<p>2019</p> <p>2019</p> <p>2019</p>

**Ministry - Parish, Children,
Youth, Families, Elderly, Pastoral
Care Needs, Christian Formation**

To have a vibrant church community with a mix of ages represented that will provide opportunities for all to deepen their faith, supported by pastoral and spiritual care	Develop a greater sense of belonging to, and participation in, the Cathedral community	Organise four social events per year: <ul style="list-style-type: none"> - Quiz night - Spring breakfast - Sunday afternoon midwinter singalong (?) - End of year event Friday club	2020
	Support deepening spiritual formation	Four week reading club Lenten Studies Wasting Time With God series Retreat day	2020
	Develop pastoral care team with leader and team of visitors	Appoint pastoral care leader Develop team of visitors	2020 2020/2021

Connecting - Diocese chapter, Ecumenical, Interfaith community, City Mission, ATWC, local and international, care of creation			
To be active in social issues, ecumenical and interfaith activities as a way of engaging with our wider community	Publicly support our LGBT community	Rainbow flag in forecourt during Pride Week Service during Pride week Use presence of Cathedral / visual statements/photos/billboards to support or highlight LGBT issues or events	2020
	Develop and strengthen interfaith relationships	March terrorist attack memorial service Iftar Continue to participate in ecumenical activities and support the clergys' relationships with other clergy Education to raise awareness in Parish about interfaith relationships Collaborate with social service groups in the city to support social justice activities	2020
	Develop and strengthen ecumenical relationships	Partnership with St Patrick's Cathedral for Ash Wednesday Week of Prayer for Christian Unity	2020
	Support action on the climate crisis	Support Adjust and provide a public platform for their work Appoint a parish representative to help activate the work of Adjust, communicate their work and raise awareness in the parish	2020

To engage meaningfully with the Diocese, city & other local, regional, national & global communities to carry out the mission of the Church	Education & engagement to strengthen relationships within our diverse Communities.	Debates, conversation, panels, Hospitality	2019
	Connect with wider non-church going community In Parnell and beyond	Carols on the forecourt, movies on the forecourt, pop up restaurant picnic and bouncy castle etc. Parnell Business Association	2019
	Partner with Social Justice Groups & Organisations: Local and International	Connect with Universities & Artist Collectives and other groups e.g. Akl City Mission, Anglican Trust for Women and Children, Cathedral to host fundraising Events,	2019
	Welcome and support cultural and language diversity	Events and hospitality related to significant markers in Chinese, Indian Muslim year (e.g. Chinese New Year, Diwali, Ramadan).	2020
Resourcing (Property and Finance)			
Develop, maintain & efficiently utilize physical and financial resources to support the cathedral's strategic goals, ensuring long-term sustainability & ongoing development.	Achieve long term funding resource of greater than \$10m for the sustainable maintenance of the Cathedral property and precinct.	Property realisation of the Brighton Rd corner site, preferably by Ground Lease, and establishment of a Property Maintenance Trust in conjunction with the General Trust Board.	2020
	Achieve funding growth for operational activities to achieve growth in Ministry, Mission and Music.	Establishment of an Endowment Trust for Bequest giving and Lifetime giving, and initiate a program for active promotion of same.	2019

		<p>Growth in community and commercial use of the Cathedral precinct</p> <p>Investigate improving our hospitality offering for 3rd party and own events as a means to attract further community and commercial use, and also as a fundraising mechanism.</p>	
	Achieve growth in regular and committed giving from congregation	Initiate a Stewardship campaign that increases regular giving through automatic payments and envelope system, involving direct contact with congregation members.	2019
	Identify ways in which we can achieve an environmental objective that has the Cathedral be as self-sustaining and energy efficient as possible.	Establish a working group to investigate.	2019

Appendix - Meaning of our vision, and our aspirations

LIVING GOD'S LOVE

WELCOMING, WORSHIPPING, NOURISHING, EMPOWERING



OUR ASPIRATIONS

- Sustainable Cathedral
- Diversity/inclusion in congregation
- Pews full
- Cathedral as a community
- Stewardship/bequest programme
- Cathedral as a host/greater centre of activity
- Retention and growth of worshippers
- Know talents/resources of parishioners and stakeholders and what they would like/need
- Balanced books
- Wider variety of worship opportunities
- Deeper engagement with community through events
- Helping people to deepen their spirituality
- Smiles/happy faces
- More young people
- A more challenging place
- Higher tourist numbers